

Dale's School Board Meeting Recap

May 21, 2018 School Board Meeting

Our Mission Together

**Empowering students with
knowledge and skills to succeed.**

Our Vision

**To be the school district of choice, inspiring
excellence in academics, arts, and activities.**

NOTE: This review is authored by the Superintendent, intended as information for the District employees, to keep them informed of the important decisions made by the School Board. This review includes selected items as determined by the Superintendent, and does not include all items of business conducted by the Board. This review is not intended to replace the official minutes of the School Board. Additional information can always be obtained from the official Board minutes or by contacting Dale.

Student Achievement

Teaching and Learning Feature – Elementary teacher Jessica Williams and students presented on the Prairie Fire Theatre production of *Alice in Wonderland*. Thanks Jessica!

Interquest Detection Canines of MN Contract for 2018-2019 School Year – The Board approved renewing our agreement with Interquest Detection Canines of MN for the 2018-2019 school year.

Graduation Class of 2018 – The Board acknowledged and approved the list of names of the Graduation Class of 2018. It was noted that the list may include names of students who are still in the process of completing their requirements with hopes of completing within the next few weeks.

Finance

Donations -- We are fortunate to have community members, organizations, and businesses who make donations to the school district. Often the donations are designated toward specific programs or activities. The Board approved the following donations.

| | | |
|-----------------------------------|---|------------|
| Brian and Jodell Wayne | Targeted Services | \$500.00 |
| Geneva Fire Department | Student Needs | \$300.00 |
| NRHEG Football Boosters | Tackle Wheels | \$675.00 |
| Dan Lewer | FFA Donation | \$150.00 |
| Meghan Krause-Target Group | Large Box Student Scissors | |
| Southern MN Initiative Foundation | 200 Books for Community Ed Panther Pups | |
| | Summer of Learning Fun | |
| | Total | \$1,625.00 |

To date the total amount in donations for the 2017-2018 school year has reached \$54,559.73

2018-2019 Preliminary Budget – The 2018-2019 preliminary budget was presented. At this time, we are recommending a deficit budget of approximately \$220,000 due in part to expenses we believe are critical to our efforts in achieving goals and objectives in our Strategic Plan. Our fund balance is favorable, which should allow the Board to invest in one-time expenses that are not recurring on an annual basis. Examples include investing in curriculum resources that are past due as well as our ongoing commitment as a district to instructional technology. The budget includes the purchase of two existing bus leases as well as the result of employee wage and benefit agreements that average more than a 4% increase. As we approach the 2018-2019 school year, we will be monitoring key variables such as our projected student enrollment which is a significant resource for revenue. The Board will take action on the budget at the June Board meeting.

Northland Securities Proposal – The Board accepted the proposal from Northland Securities and engage Northland Securities as underwriter which allows the District to communicate with Northland Securities and ask for assistance in developing a finance plan that accomplishes the goals of the District including moving forward with the facility planning.

Workforce

Resignations – The Board approved the following resignations. Thank you for your service to students.

- Pattie Carlson—Elementary Paraprofessional
- Linda Henslin—Elementary Paraprofessional
- Pat Churchill—Social Studies Teacher
- Katie Just—Middle School Science Teacher

- John Schultz – Assistant Football Coach
- Jordan Paula – Assistant Football Coach

Teacher Employment Contracts – The Board approved 2018-2019 contracts for Ryan Evans (Early Childhood Special Education Teacher) and Brittany Waters (new Elementary Special Education Teacher). The Board also approved Kelsey Routh to serve as Elementary Reading Interventionist (0.75 FTE).

English Language Learner (ELL) Translator Letter of Agreement – The Board approved the ELL Translator Letter of Agreement for Kalyna Stitt. The position will support transition needs for students who moved to the District this semester and are limited in English.

2018-2019 Head Coaching Contracts – The Board approved coaching contracts for Jordan Paula (Head Cross Country) and Isaiah Lundberg (Head Boys Basketball) for the 2018-2019 school year. Thank you to Jordan and Isaiah.

Tenure and Non-Tenure Teacher Contracts – The Board approved the following teacher tenure and non-tenure (2nd and 3rd Years).

- **Tenure Contracts:**
Kelsey Routh
Jessica Williams
- **3rd Year Contracts:**
Amy Kitzer
Renee Moravec
Jordan Paula
Carrie Petsinger
Dena Summer
Ashley Young
- **2nd Year Contracts:**
Kiley Beenken
Missy Dunn
Ryan Evans
Miles Otstot
Susan Schaub
Elizabeth Weegman

2018-2019 Staff Development Plan – The Board approved the 2018-2019 Staff Development Plan as presented by Jennifer Bunn representing the Staff Development Committee.

2018-2019 Staffing Plan – The Board approved the 2018-2019 staffing plan.

AFSCME Agreement 2018-2020 – The Board approved the 2018-2020 Agreement between the District and the AFSCME employee group. Thank you to members of the AFSCME Negotiations’ Team including Teri Kormann, Jean Greenwood, Barb Hagen, Beckie Johnson, Melissa McCornack, and representative Reafael Espinosa. Thank you also to Board team members of Rick Schultz, Neil Schlaak, Karen Flatness, and Karla Christopherson.

Facilities

Lead-in-Water Testing – The Board adopted the Management Plan for Lead-in-Water as provided to us by IEA. Minnesota State Statute 121A.335.Subd.2 states that: *“By July 1, 2018, the board of each school district or charter school must adopt the commissioners’ model plan or develop and adopt an alternative plan to accurately and efficiently test for the presence of lead in water in school buildings serving prekindergarten students and students in kindergarten through grade 12.”*

Schools must begin testing school buildings by July 1, 2018, and complete testing of all buildings that serve students within five years. A school district may include lead testing and remediation as a part of its ten-year facilities plan.

IEA Management Services Agreement for 2018-2020 – The Board renewed the District’s partnership with IEA for the fiscal years of 2018, 2019, 2020. IEA provides environmental, health, and safety management services for the School District to assist in compliance with OSHA standards and regulations from the Minnesota Department of Health and other agencies. Costs for services for the three years are \$12,219, \$12,548, and \$12,887. Our cost for 2017 is \$11,900.